



OLD SOUTHENDIAN ASSOCIATION

The Annual General Meeting of Wednesday, 11th November 2020

to be held via *Google Meet*

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Keith Spenceley
General Secretary
Email: secretary@oldsouthendianassociation.org

8th November 2019

Notice of the Annual General Meeting
To be held via *Google Meet* on
Wednesday, 11th November 2020 at 7.45 pm

AGENDA

1. Apologies for Absence
2. Minutes of the Annual General Meeting held on 6th November 2019
Available as circulated with this Agenda and at www.oldsouthendianassociation.org/news
3. Any Matters Arising
4. Chairman's Report
5. Treasurer's Report, and presentation of the Audited Accounts for the financial year ended 31st March 2020
6. Reports of Sub Committees, the School, OSA Clubs and the Affiliated Organisations
7. A Proposal to approve revised Rules of the Association and revised Standing Orders of the Executive Committee and Sub-Committees
As circulated with this Agenda. The new additions are underlined and content to be deleted is struck through.
8. A Proposal that, due to the COVID-19 pandemic, the terms of office of the current President, Immediate Past President and President Designate shall continue for a further year from 1st January 2021
9. The Election of Officers, the Executive Committee and the Honorary Auditor
10. Date of the next Annual General Meeting
11. Any other competent business

The meeting will be held via the *Google Meet* video-communication service. The simple instructions are as follows:

- Follow this link on your computer or laptop: <https://meet.google.com/nwm-uygo-taj>
- Enter your name when prompted to be accepted into the meeting.
- You can also join the meeting by telephone. Dial 020 3956 8663 and enter the PIN: 130 884 559#
- There are also apps for mobile devices too if you wish to use a smartphone or tablet.
- Please contact josephezammit@gmail.com if you have any queries.

Notice of apologies for absence for recording in the Minutes may be sent to:

Keith Spenceley, General Secretary
Email: secretary@oldsouthendianassociation.org

3rd November 2020

**Minutes of the Annual General Meeting of the Old Southendian Association
held at The Southendian Club, Garon Park, Southend on Sea,
on Wednesday, 6th November 2019 commencing at 7.57 pm.**

Those Present:

Clive Shiret (Chair)	Robin Bevan	Ken Carter	Alex Cass
Kate Cooper	Dan Garside	Richard Gill	Graham Glover
Colin Hodges	Trevor Johnson	Geoff Kittle	Kevin Leigh
Geoff May	David Moxom	Richard Olson	Martin Stansfield
Chris Sorrell	Keith Spenceley	Nigel Wilks	Margaret Williams
Joe Zammit			

Item	Minute	Action
1.0	Apologies for Absence had been received from Daniel Ainscough, Rodney Birchinall, Jeremy Blandford, Don Brech, Graham Coles, Andy Crow, John Goodman, Kenneth J Holmes, Paul Hudson, Richard Koltun, Richard Maddison, Kerry Martin, Jeffrey Noble, Gerald R Peacock, Joel Pergande, David A Pinnell, Rob Pratt, Nick Robins, Andy Smithson, K A Sutton, Steve Tomlin, Gerald Usher, Roger White and Graham Winckless.	
2.0	Minutes of the Annual General Meeting held on 1st November 2018: The Minutes were approved on a proposal by Joe Zammit, seconded by Nigel Wilks and signed by the Chairman.	
3.0	Matters Arising from the Minutes of the Annual General Meeting of 1st November 2018: There were none.	
4.0	Chairman's Report:	
4.1	The main points of Clive Shiret's report were as follows:	
4.2	He had decided to stand for a final three term, specifically, to revise the process of joining the Association, to work with the School in a Wellbeing Garden Project and to move the Archive Project to its next phase.	
4.3	Much of his time this year had been spent on the Garon Park Project, especially the installation of the 3G pitch and the Wellness Trail.	
4.4	The ties with the School had been strengthened and the Association's numbers had grown to make events and programmes financially sustainable. Special mention was made of Martin Stansfield's efforts in his role as the Executive's School Liaison Officer	
4.5	Clive thanked the members of the Executive Committee for their time and efforts.	
5.0	Treasurer's Report:	
5.1	Dan Garside reported on the financial position of the Association. The Accounts to 31 st March 2019 showed a deficit of £5,687 in line with the Association's conscious efforts to return its reserves to the School by funding various Departmental projects. He accepted that this was not sustainable long term and that the Association would be looking to move towards larger, specific projects such as the proposed Wellness Garden.	
5.2	Dan confirmed that the deficit regarding ties and scarves was due to a new item being given to each new member and that the contribution to the Archive project concerned the digitisation of the "hard" archive, for which Lottery funding hoped to be obtained.	
5.3	The Magazine was not produced electronically, since to do so would allow "outsiders" to access it and as 1000 members had still not provided the Association with an email address.	
5.4	The Accounts for the year ended 31 st March 2019 were adopted on a proposal by Graham Glover, seconded by Geoff May. The Meeting recorded a vote of thanks to Dan.	

Item	Minute	Action
6.0	Report of Sub Committees, the School, the Clubs and the Affiliated Organisations:	
6.1	The Reports were all circulated, but additional matters were reported.	
6.2	<i>The School:</i> Dr Robin Bevan wished it formally minuted that the School was very grateful to the Association for its financial assistance and support in so many ways.	
6.3	<i>Bowls Circle:</i> Trevor Johnson noted that the Circle had had its most successful year, including a first ever 9 bowl "hot-shot". It had several new members and the future looked bright.	
6.4	<i>Organ Society:</i> Joe Zammit reported on a successful Showcase concert recently and reminded the Meeting of the concert by <i>Cantare</i> in support of OSOS on 14 th December 2019.	
6.5	<i>Cricket:</i> Nigel Wilks reported that the Club's 1 st XI had won Division 2 of the Shepherd Neame Essex League and gained promotion to Division 1. The 2 nd XI did well to stay in its league, but the 3 rd XI was relegated. The Club were the only side in the League to field 5 sides every Saturday of the season. The Garon Park square was voted the 2 nd best in the League, but the 5 th XI thoroughly enjoyed playing its home homes at the Shoebury Garrison Ground.	
7.0	The Election of Officers, the Executive Committee and the Honorary Auditor:	
7.1	The Meeting approved the appointment of the following Officers:	
	# Chairman (of the Executive Committee)*	Clive Shiret
	President (until 31 December 2019)*	Chris Sorrell
	President (with effect from 01 January 2020)*	Andy Crow
	Immediate Past President (until 31 December 2019)	Kevin Leigh
	Immediate Past President (with effect from 01 January 2020)*	Chris Sorrell
	President Designate (until 31 December 2019)*	Andy Crow
	President Designate (with effect from 01 January 2020)*	Keith Spenceley
	Treasurer*	Dan Garside
	Secretary*	Keith Spenceley
	Registrar*	Geoff May
	Legal Adviser*	Kevin Leigh
	Publications Officer*	Chris Sorrell
	# serving as Executive Committee Chairman from the 2019 AGM until the 2022 AGM.	
7.2	In addition to the Officers marked*, all of whom are ex officio, the following were elected to the Executive Committee until the 2020 AGM: Ken Carter, Kate Cooper, Simon Darby, Graham Glover, Geoff Kittle, Kerry Martin, Martin Stansfield, and Joe Zammit.	
7.3	Chris Sorrell, on behalf of the Succession Sub-Committee, proposed that Keith Spenceley be President Designate for 2020 and therefore President of the Association in 2021. The proposal was seconded by Martin Stansfield and approved by the Meeting.	
7.4	Executive Committee representatives from the Affiliated Organisations and Clubs are advised as:	
	Cricket Club - Chris Sorrell	Football Club - Clive Shiret
	Hockey Club - Andy Smithson	Organ Society - Joe Zammit
	Golf Circle – Graham Winckless	Bowls Circle – Trevor Johnson
7.5	Paul East of Wilkins Kennedy has agreed to continue as Honorary Auditor.	
8.0	Date of the next Annual General Meeting:	
	The Meeting agreed that the 2020 Annual General Meeting should be held at The Southendian Club, Garon Park, Southend on Sea on Wednesday, 4 th November 2020, commencing at 7.45 pm.	
9.0	Any Other Competent Business:	
	There being none, the Meeting closed at 8.40 pm.	

Agenda Item 4 – Chairman’s Report

When I was elected Chairman at the 2019 AGM I had plans to organise my three year tenure around the planning and implementation of the 125 Anniversary Gardens at the School and wrestle with the complexities of the School Archive funding arrangements.

In line with the rest of the world I could not have imagined the turmoil which has beset the world and the arrangements that have unfolded in Britain in an attempt to minimise the pressures on the health system.

Needless to say, Association business has taken a back seat and you will note that we are taking a motion to the AGM to replay this year’s intentions in 2021. We have however had a number of technological moves forward with the membership system thanks to Joe Zammit and our membership has been able to partake in the online ‘Chin Wag’ thanks to Andy Crow.

Chris Sorrell has now retired and when his epidemic duties subside, we will be drawing up plans to start publishing the magazine again in a sustainable manner. You will be pleased to know that we have maintained several funding commitments to the School one being the annual sponsorship of the majority of prizes in the Senior Prize giving.

I am sorry there is no more to report other than I see loads of Members around in my travels who are making a difference to the community, many of them at Garon Park, where the community has been able to participate in volunteering, sports and wellbeing activities during these unsettled times.

Looking forward to a brighter 2021.

Clive Shiret – Athens 1973-75

Agenda Item 5 – Treasurer’s Report and presentation of the Audited Accounts for the financial year ended 31st March 2020

Firstly, I hope this report finds you well and that you and your families have remained safe throughout this difficult year. I am writing this report on the day we should have been holding our annual reunion dinner and whilst it feels a little sad that we will not be meeting as usual, I am sure the 2021 event will feel that bit sweeter (let’s just treat it as a Glastonbury style fallow year).

Before I go into the detail of my report, I will start by saying that financially we remain as sound as we were before the pandemic. We have not taken advantage of any government assistance but we have continued to support the school where possible and remain hungry to do so.

The 31st March 2020 accounts, shown below, show a net increase in funds of £128 (2019: £5,687 reduction) for the year then ended. This means that as at 31st March 2020 the net assets of the OSA stood at £33,451 (2019: £33,323).

Please note that our standing order collection for annual membership has grown from £5,770 to £6,190 (7% up). This reflects the continued hard work of many Old Boys but not least Chris Sorrell who has continued to ensure our membership grows year on year. Life Member Donations in the year remain strong with £2,430 (2019: £2,480) being collected via annual standing order and additional life member donations of £525 (2019: £528). On behalf of all Old Southendians I thank those of you that have kindly donated funds during the year, and remind those of you that your continuing support in this area is necessary for the Executive Committee to continue to deliver more and varied support to the School, such as various bursary programs which we have been able to sponsor during the year. Please note that we show a deficit on tie/scarf/cuff link sales as we gift new members with polyester ties and neck scarves. The association makes a very small profit on all association stock. Please do contact Chris Sorrell or myself if you would like silk OSA tie, cuff link or neck scarf.

The revenue we generate from new and existing members allows the executive to continue to support the OSA’s sponsorship program of school based activities which enriches the lives of students within the School. You will see that the accounts show £4,850 of sponsorship in 2020 (2019: £5,595). Moving forwards we remain committed to assisting with special projects at the school and I am delighted to say that are committed to assisting the school with the development of a wellbeing garden. You will note that as per the 2020 accounts we have already paid £1,486 of costs associated with the design of the garden.

At present we have not been able to produce a 2019 magazine. We have been very lucky over recent years to have Chris Sorrell driving the production of the magazine and hopefully we will be able to issue a 2020 edition sometime in the new year. This does mean that we have made a saving of roughly £2,700 for the year as the magazine does have a net cost in order to produce it. Some of this saving has therefore enabled us to fund the initial costs associated with the wellbeing garden as mentioned above.

Our functions in 2019 remained well attended and an important part of fulfilling the objectives of the Association (which is above all to sustain friendships). I would point out that the Association has been required to purchase cover for public liability insurance in recent years £746 (2019:£723), as sadly with the risks of personal injury claims this has forced the hand of the executive to ensure appropriate insurance cover is in place to protect the association and its executive officers. I would obviously like to thank those members who have been both instrumental in the running of the functions as well as presenting detailed financial reconciliations, which make my life much easier!

The result for the year as mentioned is a net increase in funds of £128. This represents an improvement on last year's deficit position of £5,687 of £5,815. A summary of the main movements are included below: -

- Income, excluding magazine revenue, down £376. This is a good result as we had £Nil magazine revenue in the year as opposed to £2,300 the previous year. Therefore, comparatively turnover is roughly £2,000 up.
- Printing, postage & stationery up £187, largely due to renovations made (£192) to the OSA presidents board in place at SHSB.
- Magazine production costs £Nil so a total saving of £4,953.
- Funds sent to SHSB in total down £1,168
- Above movements account for £5,745 of the 5,815 improvement in the net result for the year.

Sundry Debtors include an amount of £500 in respect of the London Dinner that was due to be held in September 2020. I can confirm that the venue has kindly held this deposit over to 2021

Sundry Creditors an accrual of £1,742 in relation to the donation made to the school in respect of the 2019/20 prize fund. These represent the material amounts held within the Sundry Creditor total.

No corporation tax is again due for the 31st March 2020 year end, as a result of the tax pertaining to interest receipts being lower than the £100 *de minimis* threshold granted by HMRC. The association accounts are therefore in good health and the executive committee are pleased to report the additional support being provided to the school alongside the core activities of the Association. We would be very much like to work with the school on other projects, particular at a time when funding budgets are constrained, and therefore remind all members that their continued support not only benefits the OSA but also those currently attending our great school.

Finally, I must give my thanks to Richard Medcalf for his continued work on the No2 account. His hard work is much appreciated.

Warm Regards

Dan Garside (Tuscany 1988-1995)

OLD SOUTHENDIAN ASSOCIATION
ACCOUNTS
FOR THE YEAR ENDED 31ST MARCH 2020

ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2020

TO THE MEMBERS OF THE OLD SOUTHENDIAN ASSOCIATION

We can confirm that the accompanying Balance Sheet, Income and Expenditure Account and Notes thereto in respect of the year ended 31st March 2020 have been prepared from the books, vouchers, bank statements and other information made available to us by the Treasurer and are in accordance therewith.

Paul East
WILKINS KENNEDY
1-5 Nelson Street
Southend-on-Sea
Essex SS1 1EF

GENERAL INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2020

	Year ended 31/03/2020		Year ended 31/03/2019	
	£	£	£	£
INCOME FROM SUBSCRIPTIONS				
Life subscriptions	300		280	
Annual subscriptions	6,190		5,770	
		6,490		6,050
INTEREST RECEIVED				
National savings income bonds		288		266
OTHER INCOME				
Magazine income	0		2,300	
(Deficit) on necktie/scarf sales/cuff links	-384		-478	
Life member donations	2,955		3,008	
Sundry donations	84		15	
Surplus/(Deficit on social functions (note 2))	540		-812	
		3,195		4,033
		9,973		10,349
LESS: EXPENDITURE				
Publication of magazine	0		4,963	
Printing, postage & stationery	241		638	
SHSB sponsorship (note 3)	4,850		5,595	
SHSB archive project contribution	0		1,691	
SHSB trophies and prizes	1,742		1,960	
SHSB wellbeing garden project	1,486		0	
Awareness campaign associated costs	705		452	
OSA public liability insurance premium	746		723	
Domain registration and hosting costs	75		14	
		9,845		16,036
SURPLUS/(DEFICIT) FOR THE YEAR		128		0

OLD SOUTHENDIAN ASSOCIATION

BALANCE SHEET
AS AT 31ST MARCH 2020

	31/03/2020		31/03/2019	
	£	£	£	£
INVESTMENT				
National savings income bonds		25,000		25,000
CURRENT ASSETS				
Stock in hand, at cost	3,262		3,923	
Sundry debtors	511		5,061	
		<hr/>	<hr/>	
		3,773		8,984
BANK BALANCES				
T.S.B. current accounts		6,722		6,695
		<hr/>		<hr/>
TOTAL ASSETS		35,495		40,679
LESS: CURRENT LIABILITIES				
Sundry creditors NET ASSETS		<hr/>		<hr/>
		-		-
		<hr/>		<hr/>
		<u>33,451</u>		<u>33,323</u>
REPRESENTING:				
ACCUMULATED FUNDS				
General income and expenditure account (note 1)		33,451		33,323
		<hr/>		<hr/>

Signed by:

.....
D. Garside - Treasurer

.....
C Shiret - Chairman

OLD SOUTHENDIAN ASSOCIATION
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST MARCH 2020

1. GENERAL INCOME AND EXPENDITURE ACCOUNT						
				2020	2019	
				£	£	
Balance brought forward at 1st April 2019				33,323	39,010	
Surplus/(Deficit) for the year				128	-5,687	
Balance carried forward at 31st March 2020				<u>33,451</u>	<u>33,323</u>	
2. SURPLUS/(DEFICIT) ON SOCIAL FUNCTIONS						
	London	Reunion	Spring	Autumn		
	Dinner	Dinner	Lunch	Lunch		TOTAL
	£	£	£	£		£
Income	6,747	8,977	517	702		16,943
Expenditure	6,961	8,223	517	702		16,403
Net (Deficit)/Surplus	<u>-214</u>	<u>754</u>	<u>0</u>	<u>0</u>		<u>540</u>
2019	-567	-246	0	1		-812

3. SHSB SPONSORSHIP

	2020	2019
	£	£
Sixth form - EPQ Courses (inc stress reduction, yoga etc)	2,000	2,000
English - Creative writing & Bookstart	0	400
Music - Organ Music and Bursary	200	900
PE - Netball equipment	250	1,250
Art DSLR	500	0
Economics - Library books	250	250
Drama - Lighting	500	345
History Trip	250	0
Charity week	250	0
Business Studies	250	0
Y7 Book trust	200	0
Veterans Lunch	200	0
Design & Technology - Robot kits	0	350
Special needs - Lego Kits	0	100
	<u>4,850</u>	<u>5,595</u>

Agenda Item 6.1 – Report from the School

The 2019/20 academic and financial year will be remembered for decades, by all associated with Southend High School for Boys, as the period when education was disrupted by the Covid-19 global pandemic. This is certainly the headline, but that masks another exceptional year of activity, delivery and outcomes for the whole school team.

The Autumn Term began with confidence, emerging from a Summer that had seen superb examination results providing our students with the grades necessary for Higher Education, apprenticeships or employment. The school welcomed its largest Year 12 cohort (Lower Sixth) for many years and Sixth Form activities launched with the Model United Nations conference. The theme was ‘the liberation of oppressed people’: many local students joined our own in seeking to find solutions to global issues.

The school also celebrated outstanding individual performances in sport: in Year 13 we have a new world record holder in powerlifting, Ted Wooding, who won the Under 18 BDFPA National Final, and in doing so broke the WDFPF squat world record for his age and weight with a lift of 201kg.

Meanwhile, Year 11 were active within and beyond the classroom, for example, by undertaking Fieldwork in Belfairs Woods – to assess the impact of humans on the ecosystem: a ‘hands on’ approach to Geography. Students across all year groups participated in our annual collection for the Southend homeless charity HARP. We welcomed author Dan Freedman into school for some inspiring insight into his writing and career. Our Sixth Form recruitment Open Evening (the last, as it happens, to be staged for many months) brought record crowds. And in mid-November, pupils and staff were joined by former students and guests as we honoured those of our school community lost in war.

As Christmas approached, SHSB was once again represented at the ESAA National Cross Country Final. We have now had teams competing at every final since 1997; a national record. SHSB scored a tremendous 8th place for Junior Boys and 9th place for Intermediate Boys, out of the 29 qualifying schools. The two nights of the Christmas concert brought in a full house each evening; and there was no let-up as the end of term approached with a Physics trip to Greenwich Observatory, a German trip to Berlin and a Business Studies trip to London.

In the first glimpse of turbulent times, running parallel to the general election, our school community held a mock election. It was great to see so many students wanting to engage in the democratic process.

The Spring Term resumed and the school launched an online Art gallery, hosted the English Speaking Union Churchill Public Speaking competition (winning Best Chair), arranged for a group of Year 11 students to visit Emmanuel College, Cambridge (within the raising aspirations strand of our work), and completed a full rehearsal schedule for the annual show – Rock of Ages – never to be performed to a paying audience.

On so on March 20th, the school flag was raised for our leavers as 'closure' began. All our pupils committed themselves to being 'at their best' for the challenging weeks ahead: ready to stay healthy and fit, to be kind and helpful, and to study hard. For our leavers, who had contributed so much to the school, this departure will be etched in their memories forever - schooldays brought to an abrupt end with an authentic sense of loss.

With no prior notice and only 72 hours to organise, staff relocated our entire curriculum provision into a flexible online format (accessible to every pupil no matter their home circumstance). The school had already used Pupil Premium funding to ensure every pupil had equipment and connectivity. We initiated a programme of daily contact for our SEND and other vulnerable learners; providing on-site supported learning and cooked food for key-worker children and others (who needed our support) throughout term-time and holidays. For the whole of the Summer Term remote learning became the norm, with around 1000 online assignments provided for pupils each week, following the existing daily timetable model. A limited pattern of lessons resumed in July for Years 10 and 12, aligned to the needs of their examination courses.

Teaching staff generated, with evidence, nearly 4000 Centre Assessed Grades, every one individually moderated against statistical indicators. Unexpectedly these grades became the basis of final awarding, ensuring – despite the national fiasco – every one of our learners was legitimately credited for their study and performance during the time in school before ‘closure’.

We supported all members of our community facing one or more of the challenging consequences of lockdown ... and, so, the vast majority of our pupils returned in September with no discernible learning loss. And, when they did return, it was to an entirely reconstructed model of timetable delivery conceived under the exceptional constraints of national Public Health guidance and severe resource limitations.

Across the year, significant progress was made against a variety of tracked measures, including those imposed by the ESFA. Improvement priorities, although paused, were still to the forefront with marked gains in the pedagogical aspects of remote learning, the use of ICT in teaching and collaborative lesson design.

Exceptional contributions from the finance staff saw, for example, a full insurance backed recovery of all cancelled trips; as, in parallel, the premises team managed site improvements alongside the most prolonged period of continuous opening the school has probably ever seen, as well as systems for enhanced hygiene and cleaning. The school was able to maintain a full staffing complement at all critical points, despite a number of anticipated departures and retirements: only very limited periods of supply cover were needed.

The over-riding commitment in the school improvement plan to the values of our 2020 Vision remained at the forefront:

- *Pupils spend seven years at Southend High School for Boys: the influence of the school across that time can be significant in determining the life trajectory for each individual.*
- *Our vision is to set them on the path towards young adulthood with the highest aspirations and equipped to make a positive and worthwhile contribution to society – often in the role of leaders.*
- *Our responsibility extends beyond the necessary, but limited, confines of examination preparation, behaviour management and tutorial administration.*
- *Pupils learn what we teach, but more significantly they learn by how we teach.*
- *The extent to which they are skilled for practical adult life is very obviously in our hands; as is the degree to which they develop a sense of moral purpose for their public and private conduct in society.*
- *Our actions demonstrate that high self-esteem is not a consequence of high performance but of knowing what it means to have been ‘at your best’ through effort – we help to shape the choices and attitudes that make for the happy life.*
- *The opportunities and enthusiasm, within and beyond the classroom, induct our pupils into the fulfilled life.*

- *The contented, happy, young adult who is living a fulfilled life will visibly demonstrate self-assurance.*
- *Those who are skilled for the practical life and rich in wider cultural, social and personal experience can be seen to live in balance. Entering adult life with a clear sense of moral purpose and equipped to act, we see our students maturing to be agents of change within society.*
- *But also open to change and open to others – empathetic – as the values of personal morality and social justice blend with the tools that give access to sustained happiness.*

Robin M. Bevan
Headteacher, Southend High School for Boys

As a postscript, Dr Bevan also advises that the School has not yet been able to appoint a new School Captain; house activities have resumed for 2020/21, but the Cock House trophy was not awarded for 2019/20 (although a post hoc rationalisation to determine a winner may follow!) ...

Agenda Item 6.2 – Bowls Circle Report

Despite all the restrictions put in place at the start of the summer season in May owing to Covid 19, eventually, following some relaxations, we managed to start playing at the beginning of August. Some 20 of our members agreed to participate in the 6 friendly triples matches I was able to rearrange during August and September. Of these 3 were won and 3 were lost. In the fixture against Essex County, our rink of Ken Carter, Bill Chandler and Alan Worsdale achieved a notable 9 wood 'Hotshot', the second achieved over the last two years. Well done to them all.

Owing to restrictions our pre-season lunch in April was cancelled, the matches organised over the winter months have also been called off. Fixtures for summer 2021 are being arranged, but who knows if they will be played?

Trevor Johnson

Agenda Item 6.3 – Golf Circle

With our season due to commence with The Spring Meeting at the end of April at Brett Vale Golf Club and with many members already entered and paid up, we were all looking forward to the year ahead. However, a pandemic took us over and that was the end to that and for the rest of our events.

This being so, I have managed to rebook all the 2020 venues for 2021 with corresponding dates to this year.

Spring Meeting @ Brett Vale G. C.

Annual Tour @ Sandwich (1 month before The Open at Royal St. George's)

Guest Day @ Langdon Hills G. C.

Summer Meeting @ Lamberhurst G. C. (Home club of Circle Captain, John Welsford)

Autumn Meeting @ Royal Blackheath G. C. (Alastair McFarlane is Club Captain)

Obviously, all of this is subject to whatever, if any, restrictions will be in place at the time, but we must remain half full and hopeful of another enjoyable golfing season in 2021.

As ever, we would welcome any new members at any time and, if interested, please do not hesitate in contacting me.

Graham Winckless, Honorary Secretary

Agenda Item 6.4 – Old Southendian & Southchurch Cricket Club

The unprecedented restrictions on “normal” life as a result of the Covid-19 pandemic meant that there was no recreational cricket played throughout the land until mid-July, so the first half of our season was lost. The Essex League Committee, however, must be fully congratulated for the way in which they consulted with the Clubs and put together a 9-week mini-season from mid-July, with the teams of the participating Clubs allocated into regional divisions based on strength. They also issued some very practical guidelines to the Clubs to ensure that the games were played in a competitive but safe environment, taking into account the ongoing pandemic.

All things considered, this structure worked exceptionally well and the players that represented the four sides that OS&SCC entered into the tournament enjoyed their cricket. The Club’s 1st and 2nd XIs, playing on the county-standard surface at Garon Park, finished 3rd and 4th in their respective divisions, the 1st XI just being pipped to 2nd place in the table. The 3rd and 4th XIs thoroughly enjoyed playing at the picturesque Shoebury Garrison ground. The 3rd XI finished 6th in their division and were unlucky to finish on the losing side on three occasions in some very close finishes. The most promising feature of this shortened season was the contributions made by some of the younger players and this bodes very well for the future of the Club, when, all being well, we will be playing a full season in 2021.

Keith Spenceley (Tuscany, 1973-1980)
Honorary Secretary

Agenda Item 7 – A Proposal to approve revised Rules of the Association and revised Standing Orders of the Executive Committee and Sub-Committees

Revised Rules put forward for approval at the AGM of the Association 11th November 2020

1) TITLE

The Association shall be called the “OLD SOUTHENDIAN ASSOCIATION” and all its committees and affiliated organisations shall use the prefix “OLD SOUTHENDIAN”.

2) PURPOSE

The Association has adopted the following Mission Statement:

“Sustaining friendships formed through the School and the Association for the benefit of past, present and future Southendians” with a Strapline of “Sustaining friendships”

Within this Mission Statement, the Aims of the Association shall include:

- a. To sustain and strengthen the tradition of the Southend High School for Boys (“the School”)
- b. To promote a close relationship with the School and to support the School both financially and practically
- c. To give Members opportunities of meeting in social reunion
- d. To encourage the affiliated organisations and to promote the growth of others
- e. To help less fortunate brethren
- f. To keep Members informed of matters affecting both the Association and the School

The Association will be responsible to the School’s Governing Body for ensuring that the prefix “OLD SOUTHENDIAN” and the current or any former Coat of Arms of the School is used appropriately by the Association and all Affiliated Organisations so as not to bring the School into disrepute or in any other way to harm the good name of the School (save as provided for in 9)d) below).

3) MEMBERSHIP

a) Eligibility

All past students of the School (as defined by the School), past and present members of the Staff (as defined by the School) of the School, past and present members of the Governing Body, and all past students of the School’s predecessor - Southend-on-Sea Technical School - shall be eligible for membership.

b) Categories of Membership:

i) Associate Membership

- (1) All former students of the School shall become Associate Members of the Association on leaving School. Such membership shall be deemed to be a commitment to observe and be bound by the Rules of the Association and to notify the Association of any change to contact details.
- (2) Save for those already a Life or Full Member of the Association, Associate Membership shall be free of subscription for a period of five years from leaving School, or in the case of a Student leaving School before attaining the age of 17, in the year that Student attains the age of 23 years (the subscription free period). The subscription free period for all Associate Memberships will end on the 31st August of the relevant year.
- (3) At any time within the subscription free period the Associate Member may apply for Full Membership, or Life Membership of the Association after payment of the subscription referred to in Rule 7.
- (4) Upon the expiry of the period of Associate Membership the Associate Member may apply for Full Membership, or Life Membership of the Association after payment of the subscription referred to in Rule 7.
- (5) Associate Members may take part in all activities of the Association, but shall not be entitled to:
 - (a) requisition or join in a requisition for a Special General Meeting
 - (b) propose or second changes to the Rules of the Association
 - (c) propose or second nominations for any Officer roles of the Association
 - (d) become an elected Officer of the Association
 - (e) vote at the Annual General Meeting or at any Special General Meeting of the Association

ii) Associate Governor & Associate Staff Membership

- (1) Save for those already a Life or Full Member of the Association, members of the School's Governing Body and Staff of the School (as defined by the School), shall become Associate Governor Members of the Association whilst a member of the School's Governing Body or Associate Staff Members of the Association whilst employed by the School. Such

- membership shall be deemed a commitment to observe and be bound by the Rules of the Association and to notify the Association of any change to contact details.
- (2) While a member of the School's Governing Body or a member of Staff of the School such membership shall be free of subscription.
 - (3) At any time within their period of membership of the School's Governing Body or employment at the School, Associate Governor or Associate Staff Members may apply for Full Membership, or Life Membership of the Association after payment of the subscription referred to in Rule 7.
 - (4) Following the cessation of membership of the School's Governing Body or the School Staff, Associate Governor or Associate Staff Membership will lapse, but the Associate Governor / Associate Staff Member may apply for Full Membership or Life Membership of the Association upon such terms that the Executive Committee shall determine.
 - (5) Associate Governor and Associate Staff Members may take part in all activities of the Association, but shall not be entitled to:
 - (a) requisition or join in a requisition for a Special General Meeting
 - (b) propose or second changes to the Rules of the Association
 - (c) propose or second nominations for any Officer roles of the Association
 - (d) become an elected Officer of the Association
 - (e) vote at the Annual General Meeting or at any Special General Meeting of the Association

iii) Full Membership

- (1) Associate Members, other former students of the School, Associate Governor and Associate Staff Members, former Staff Members, past Members of the School's Governing Body and all past students of the School's predecessor – Southend-on-Sea Technical School – shall be eligible for Full Membership after payment of the subscription referred to in Rule 7. Such membership shall be deemed a commitment to observe and be bound by the Rules of the Association and to notify the Association of any change of contact details.
- (2) Full Members may take part in all activities of the Association and enjoy all the privileges of membership.

- (3) Should a Full Member fail to provide the Association with an up to date Contact address, their name will be transferred in the first instance to the List of “Lost” Members.
- (4) If the Annual Subscription due by the end of April each year is not received by the Association by the 31st August of the same year, Full Membership will be suspended and the right to take part in the activities of the Association will cease until such payment is made, subject to 3)d) below. In the event that Membership is no longer required (see 7)c) below), personal details shall be transferred to and recorded on the List of “Former” Members with a suitable explanatory note. Should the individual request to rejoin the Association at a later date, the Application Process (see 3)c) below) must be followed in full.

If the individual remains eligible for Associate Membership, their details will be transferred to the List of Associate Members, as set out in 3)b)i) above.
- (5) It is the responsibility of the Full Member to ensure that the Annual Subscription is paid on time, the Association will not issue receipts.

iv) Life Membership

- (1) All Life Members of the Association as at 22nd October 2008 will retain the status of Life Membership.
- (2) Members of the Prepaid Life Scheme as at 22nd October 2008 will become Life Members of the Association on leaving School provided they fulfil the requirements set out in the Rules of the Scheme approved on the 9th October 2002.
- (3) Full Members, Associate Members, other former students of Southend High School for Boys, Associate Governor and Associate Staff Members, former Staff Members, past Members of the School’s Governing Body and all past students of the School’s predecessor – Southend-on-Sea Technical School – shall be eligible for Life Membership after payment of the subscription referred to in Rule 7. Such membership shall be deemed a commitment to observe and be bound by the Rules of the Association and to notify the Association of any change of contact details.
- (4) Life Members may take part in all activities of the Association and enjoy all the privileges of membership.

c) Full and Life Membership Application Process

All applications for Full or Life Membership shall be submitted to the Registrar of the Association for the Executive Committee to consider. Persons may not be admitted to Membership, or admitted as candidates for membership to any of the privileges of membership, without an interval of at least two days between their application for membership and their admission; nor may persons becoming members without prior application be admitted to the privileges of membership without an interval of at least two days between their becoming members and their admission. Any application shall provide all information required by the Association from time to time.

d) Approval / Termination of Membership

The Executive Committee may at its sole discretion refuse or terminate any person's membership of the Association if it considers such action to be in the best interests of the Association.

e) Membership Information

All personal information supplied by Members will be maintained by the Registrar on behalf of the Association in accordance with all relevant legislation. The content will be determined by the Executive Committee from time to time. The Lists for each Membership Category will be as follows:

- (1) "Active" – the Association holds a useable contact address
- (2) "Lost" – the Member has failed to provide a useable contact address
- (3) "Former" – the Member has failed to provide a useable contact address in the last 5 consecutive years and no annual subscriptions or other donations are being received by the Association

It is the responsibility of each Member to keep the Registrar of the Association apprised of all necessary contact information for the Membership List.

In the event that the Association is not supplied with a useable contact address, the Executive Committee is empowered to take the following action:

- (4) The names of all such Members will be transferred to the "Lost" List. This List will be posted on the Association website, and all Members are encouraged to study the List and help trace "Lost" Members. The List may also be circulated with the annual Magazine.

- (5) Should the Association continue to receive annual subscriptions or other donations from persons on the "Lost" List, such receipts will be included as Income for the Association Financial Year in question.
- (6) In the event that a Member's name appears on "Lost" List for a period of 5 consecutive years, with no annual subscriptions or other donations being received by the Association, the Member's details will be transferred to the "Former" List.
- (7) In the event that a Member whose name is transferred to the "Former" List is subsequently traced, their details may be restored to the List of "Active" Members, subject to 3)d) above and payment of any annual subscription considered appropriate by the Executive Committee.
- (8) Only those Members whose names appear on the "Active" or "Lost" Lists will be included in the official Membership numbers of the Association.

4) OFFICERS

The Officers of the Association, all of whom shall be honorary, shall comprise the Chairman, President, Immediate Past President, President Designate, Treasurer, Secretary, Registrar, Legal Adviser, and Publications Officer, and with the exception of the Immediate Past Present shall be elected at the Annual General Meeting. All Full and Life Members of the Association shall be entitled to vote at such election, shall be equally capable of being elected, and shall have equal rights to nominate persons for election.

The Officers of the Association shall be elected to serve for 1 year from the Annual General Meeting with the exception of the Chairman who shall be elected for a term of three years from the Annual General Meeting, and the President, Immediate Past President and President Designate who shall serve for one year from the following 1st January or such other period as the AGM shall agree.

5) MANAGEMENT

- a) The Association shall be managed by an Executive Committee consisting of the Chairman, President, Headteacher of the School, Treasurer, Secretary, Registrar, Legal Adviser, Publications Officer, one representative from each of the affiliated organisations, and not more than 12 elected members, two of whom shall preferably have left School in the previous year. Six of the Committee members present at a meeting shall form a quorum.

- b) The Executive Committee, with the exception of the Headteacher of the School and the representatives of the affiliated organisations, shall be elected at the Annual General Meeting.
- c) The Executive Committee shall have the power to co-opt not more than three members and to fill any vacancies on the Committee from time to time.
- d) The Executive Committee may appoint Sub-Committees to manage normal Association affairs, and the compositions and functions of such Sub-Committees, together with such other matters as may be necessary, shall be laid down in Standing Orders to be adopted by the Executive Committee at its first meeting held after the Annual General Meeting.
- e) The Executive Committee shall submit at the Annual General Meeting an Annual Report, a Balance Sheet and Accounts made up to the 31st March preceding, duly audited by an independent, competent and responsible person.
- f) The Association, acting by the Executive Committee, may borrow money for the general purposes of the Association. Any agreement for a loan shall be signed by the Chairman, the Treasurer, and one other member of the Executive Committee.

6) CHAIRMAN

At every meeting of the Executive Committee the Chairman of the Association shall preside, but in the absence of the Chairman, the Committee shall elect a Chairman from those present. All questions shall be decided by votes of the members present. In the case of an equality of votes the Chairman of the meeting shall have a second or casting vote.

7) SUBSCRIPTIONS

Subscriptions shall be as follows:-

- a) Members who are Life Members of the Association on the 25th March 2009 will continue to be fully paid Life Members of the Association.
- b) Any person eligible for membership of the Association who wishes to become a Life Member from the 26th March 2009 may apply to the Executive Committee who will determine the sum payable, according to the subscription fee scale in place at the time.
- c) From the 26th March 2009 a Full Member shall pay an annual subscription of £10 or such annual sum as determined by the Executive Committee. In the event of the Association being liable to Value Added Tax, this shall be added at the rate in force at the time the Subscription shall be payable.

The first payment may be made either by cash or by cheque or any other suitable bank transfer or payment as from time to time deemed acceptable by the Executive Committee and should accompany the application for membership to the Association. It is preferred that subsequent payments to the Association are made by standing order, the completed mandate for which should accompany the application for membership. The standing order mandate will be forwarded to the appropriate bank or building society after membership is approved.

Payments by standing order are due by the end of April annually, commencing from the year following the date of joining the Association.

In the event of non-receipt of the Standing Order payment the matter will be reported to the Registrar who will arrange that the Member is contacted initially by telephone then if no contact by email / social media site and finally by letter, to seek their Membership requirements. Should Membership be no longer required, or no response is received, see 3)b)iii(4) above. No refund of Subscriptions received will be made by the Association.

- d) Once a Full Member has paid forty annual subscriptions of the sum determined by the Executive Committee, he/she may apply to become a Life Member at no additional cost.
- e) In the event that a Member advises the Registrar of the Association in writing of their decision to resign their Membership, or should the Executive Committee terminate any person's Membership, no refund of Subscriptions received will be made by the Association.

8) AUDITORS

Honorary Auditor(s), who must be independent, competent and responsible persons, but not necessarily Registered as required by Company law, shall be elected at the Annual General Meeting.

9) AFFILIATION

- a) Application for affiliation by any organisation with its own constitution shall be submitted to and may be approved by the Executive Committee upon receipt of such particulars as the Committee may deem desirable.
- b) Applications for affiliation approved by the Executive Committee shall be included in the Agenda of the next Annual General Meeting. Such affiliation shall continue until terminated by a General Meeting of the Association.
- c) The Association shall not be responsible for any financial liability of any of the affiliated organisations, each of which shall as a condition of affiliation or continued affiliation, forward to

the Executive Committee on request a copy of its Rules, Accounts, and lists of members and any other particulars the Executive Committee may deem necessary.

- d) Any organisation using the prefix “OLD SOUTHENDIAN” and/or the current Coat of Arms of the School, in whole or in part, from the 7th November 2012, must be affiliated to the Association. This requirement will not apply to the Old Southendian Lodge No. 5403 and the Old Southendian Chapter No. 5403, whose continued use of the Prefix “OLD SOUTHENDIAN” and/or use of a Coat of Arms of the School, in whole or in part, will continue through direct agreement with the School.

10) COLOURS

- a) The Badge of the Association shall be the Coat of Arms of the School.
- b) The Association colours shall be green, black and white and in addition, the colours of the School Houses shall be adopted by the Association.

11) ANNUAL FUNCTIONS

An Annual Reunion Dinner shall be held by the Association. Students may, with the agreement of the Headteacher of the School, be entertained in their last School year to an Event at which the aims of the Association shall be described to them. The new Prefects and House Captains shall be invited to a Social Evening in the Autumn term to engender camaraderie and the spirit of the Association.

12) GENERAL MEETINGS

An Annual General Meeting shall be held in the Autumn on a date prior to the Annual Reunion Dinner in November at Southend-on-Sea and at least seven days’ notice in writing or by electronic means of the Agenda shall be given to every Active member. Twelve members present at the Meeting shall form a quorum. The AGM can be held remotely and any voting can also be done remotely.

13) SPECIAL GENERAL MEETINGS

A Special General Meeting may at any time be called by the Executive Committee or shall be called by the Secretary upon receipt by the Secretary of a requisition signed by at least twenty members. At least seven days’ notice in writing or by electronic means of the Agenda shall be given to every Active member. Such meeting will be held in Southend-on-Sea.

14) RULES

- a) The Rules may not be altered unless accepted by three-fourths of those present and eligible to vote at the Annual General Meeting or at a Special General Meeting convened for that purpose. At least twenty-eight days’ notice in writing shall be given to the Secretary, with the names of the

proposer and seconder, of any proposal for inclusion in the Agenda of a General Meeting which will entail the alteration or amendment of any Rule or Rules.

- b) Any member of the Association can be supplied with a copy of the Rules, upon written request being received by the Secretary.

15) DISSOLUTION

- (1) If Members resolve to dissolve the Association the Officers will remain in office as charity trustees and be responsible for winding up the affairs of the Association in accordance with this Section.
- (2) The Officers must collect in all the assets of the Association and must pay or make provision for all its liabilities.
- (3) The Officers must apply any remaining property or money:
 - (a) directly for the purpose in Section 2 above;
 - (b) by transfer to any charity or charities for purposes the same as or similar to the Association;
 - (c) in such other manner as the Charity Commission for England and Wales ('the Commission') may approve in writing in advance.
- (4) Members may pass a resolution before or at the same time as the resolution to dissolve the Association specifying the manner in which the Officers are to apply the remaining property or assets of the Association and the Officers must comply with the resolution if it is consistent with paragraphs (a)-(c) inclusive in sub-clause (3) above.
- (5) In no circumstances shall the net assets of the Association be paid to or distributed among its Members (except to a member that is itself a charity).
- (6) The Officers must notify the Commission promptly that the Association has been dissolved. If the Officers are obliged to send the Association's accounts to the Commission for the accounting period which ended before its dissolution, they must send the Commission the final accounts.

Revised Standing Orders of the Executive Committee and Sub-Committees put forward for approval at
the AGM of the Association 11th November 2020

1) The **EXECUTIVE Committee** shall meet at least three times each year. ~~Its duties shall be as follows:-~~

Membership:

The Officers elected in accordance with the Rules of the Association: namely the
Chairman, President, Immediate Past President, President Designate, Treasurer,
Secretary, Registrar, Legal Adviser and Publications Officer

Duties:

- (1) To exercise the powers conferred by the Rules of the Association
- (2) To consider and make decisions on all matters affecting the policy of the Association or recommendations to a General Meeting.
- (3) Within one month after each Annual General Meeting to appoint the following Sub-Committees:
 - (a) Management
 - (b) Communications
 - (c) Events
 - (d) Succession
 - (e) Such other Sub-Committees as may, from time to time, be required
- (4) To receive Reports from the School and Executive Officers
- (5) To receive Reports from the Sub-Committees and to take note of the co-option of members to serve on Sub-Committees
- (6) To receive Reports from the Affiliated Organisations
- (7) To approve Annual Reports and Balance Sheets for submission to the Annual General Meeting and to draw up Agenda for all General Meetings

2) The membership and duties of the Sub-Committees shall be as follows:-

a) The MANAGEMENT Sub-Committee

Membership:

The Chairman of the Association, Secretary, Treasurer, Registrar and any other members of the Executive Committee of the Old Southendian Association as deemed necessary

Duties:

- (1) Establish, review and maintain the 5-Year Business Plan of the Old Southendian Association
- (2) Manage the financial affairs of the Association, including the collection of Membership subscriptions and Members' Donations, operation of the Bank accounts, authorise all expenditure in accordance with the agreement of the Executive Committee, and the preparation and audit of the Financial Accounts of the Association
- (3) Manage the Membership database in accordance with all relevant legislation and Membership affairs in general
- (4) Consider the design, manufacture and sale of goods bearing the Old Southendian Association insignia as may from time to time be considered appropriate eg ties, cuff links
- (5) To report to the Executive Committee at each Executive Meeting

b) The COMMUNICATIONS Sub-Committee

Membership:

The Communications Officer, Registrar and two or more other members of the Association as approved by the Executive Committee

Duties:

- (1) The management of all communication as directed by the Executive Committee, whether by post or electronic means
 - (a) All communications to include the Magazine, Website, Facebook
 - (b) The content and the issue of all communication is to be confirmed by the Management Sub-Committee
 - (c) The preparation and approval of a budget by the Management Sub-Committee for all expenditure and the provision of a Financial Statement detailing all Income/Expenditure to the Management Sub-Committee
- (2) To report to the Executive Committee at each Executive Meeting

c) The EVENTS Sub-Committee

Membership:

The Events Officer and five or more other members of the Association and the School as approved by the Executive Committee, to be representative of all generations of Old Southendians

Duties:

- (1) The organisation of all Events undertaken by the Association under the following categories:
 - (a) Traditional – organise all Events for the Association, to be a wide and varied programme including Events that have particular appeal to certain age groups: the 2 ‘Key Events’ are The London Dinner and The Annual Reunion Dinner
 - (b) School Liaison – all Events organised by the Association in conjunction with the School as part of the School Liaison initiative
- (2) Meet at least quarterly
- (3) Events to be designated either ‘Fund Raising’, ‘Member Benefit’ or ‘School Liaison’ – Events in the last two categories to be priced so as not to achieve an excessive profit
- (4) Promote all Events through the Communications Sub-Committee
- (5) The provision of a Financial Statement detailing all Income/Expenditure to the Management Sub- Committee

d) The SUCCESSION Sub-Committee

Membership:

The President of the Association, Immediate Past President, President Designate and Registrar

Duties:

- (1) Identifying suitable candidates for all of the roles of the Association as set out in the Rules of the Association for approval at a General Meeting of the Association
- (2) To report to the Executive Committee at each Executive Meeting

3) Administration

- a) Each Sub-Committee shall appoint its own Chairman and a Secretary. The Chairman shall be responsible to the Executive Committee for the work and proper control of his Sub-Committee and shall obtain the approval of the Management Sub-Committee for any expenditure incurred
- b) Each Sub-Committee Secretary shall be responsible for recording the proceedings of the Sub-Committee, for dealing with such correspondence as may arise, and for presenting written reports following all Meetings to the Association Secretary for circulation to the Executive Committee
- c) Any business of the Executive Committee may be conducted remotely including by email
- d) In the case of any business conducted remotely including by email voting can also be by email

4) Voting

At every meeting of the Executive Committee or any Sub-Committee all matters shall be decided by votes of the members present by a show of hands, or by a ballot if so desired by a member present. In the case of equality of votes the Chairman shall have a second and casting vote

5) The Chairman of the Association, President, President Designate, Secretary and Treasurer of the Association shall be ex-officio members of all Sub-Committees to which they are not already appointed

6) Every member of the Executive shall be supplied with a copy of these orders at the first meeting of the Executive Committee he attends after election

~~Standing Orders Executive Meeting 05/11/2014~~

To be presented for revision at the AGM 11nov20

Agenda Item 9 – The Election of Officers, the Executive Committee and the Honorary Auditor

Subject to the Meeting approving Agenda Item 8, that, due to the COVID-19 pandemic, the terms of office of the current President, Immediate Past President and President Designate shall continue for a further year from 1st January 2021, the Officers of the Association shall be as follows:

# Chairman (of the Executive Committee) *	Clive Shiret
President (with effect from 1 st January 2020 and to serve until 31 st December 2021)*	Andy Crow
Immediate Past President (to serve until 31 st December 2021)*	Chris Sorrell
President Designate (with effect from 1 st January 2020 and to serve until 31 st December 2021)*	Keith Spenceley
Treasurer*	Dan Garside
Secretary*	Keith Spenceley
Registrar*	Geoff May
Legal Adviser*	Kevin Leigh
Publications Officer*	Chris Sorrell

serving as Executive Committee Chairman from the 2019 AGM until the 2022 AGM.
{Officers marked * are *ex officio* members of the Executive Committee.}

The following were elected as Members of the Executive Committee of the Association at the 2019 AGM and are all willing to stand for re-election:

Ken Carter	Kate Cooper	Simon Darby	Graham Glover
Geoff Kittle	Kerry Martin	Martin Stansfield	Joe Zammit

Executive Committee representatives from the Affiliated Organisations and Clubs are advised as:

Old Southendian & Southchurch Cricket Club	Chris Sorrell
Old Southendian Football Club	Clive Shiret
Old Southendian Hockey Club	Andy Smithson
Old Southendian Organ Society	Joe Zammit
Old Southendian Bowls Circle	Trevor Johnson
Old Southendian Golf Circle	Graham Winckless

Paul East of Wilkins Kennedy will be asked to continue as Honorary Auditor